

**Health and Safety Management System****Annual H&S objectives 2022**

Broadband For the Rural North (B4RN) is committed to the provision of reliable, hyper-fast, fibre-to-the-property broadband services to rural customers at a competitive cost. We will accomplish this by establishing, extending, operating and maintaining our own, wholly owned fibre network wherever possible.

Whilst ensuring goals within the H&S business statement are met, B4RN shall ensure clear H&S objectives are identified and communicated to all staff and volunteers.

B4RN's main objective for 2022:

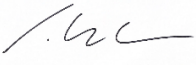
- To ensure that the business is fully compliant with all aspects of the Construction Design Management Regulations by October 2022.

Sub objectives:

- **Risks:** Departments to undertake or review 100% of Risk Assessments for all activities under their control. To be completed by August 2022;
- **Safe Systems of Work:** Departments to ensure that safe systems of work are documented and implemented for all activities where risks cannot be eliminated. To be completed by October 2022;
- **H&S Training:** Departments to ensure that H&S Training requirements are documented and agreed with Senior Management for all roles under their control. To be completed by May 2022.

B4RN shall provide sufficient resources in order to achieve the objectives outlined in this policy.

B4RN shall ensure that regular reviews of the objectives are undertaken, to establish whether the process for implementation is suitable and sufficient.

<b>Position held:</b>	Chief Executive Officer
<b>Name:</b>	Michael Lee
<b>Signature:</b>	
<b>Date:</b>	9th November 2021